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**OFFICE OF THE INSPECTOR GENERAL
NATIONAL SECURITY AGENCY
CENTRAL SECURITY SERVICE**

To: Chief, D1 [redacted] **Date:** January 3, 2012

From: Investigator [redacted]

Subject: [redacted] Alleged False Billing, [redacted]

File No: IV-12-0048

Precedence: Routine

Purpose: To provide a summary report of investigation

Details: [redacted] (b) (3) - P.L. 86-36
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I. (U) Background: [redacted] (b) (3) - P.L. 86-36

(U//~~FOUO~~) The NSA Office of Inspector General (OIG) opened an investigation on [redacted] regarding potential labor mischarging on an NSA contract while he was a subcontractor to [redacted] and employee of [redacted]

II. (U) Issue(s):

(U//~~FOUO~~) Did [redacted] claim hours worked on an Agency contract that he did not actually perform?

III. (U) Applicable Standard(s):

- 18 USC § 1001, False Statements: Whoever, in any matter within the jurisdiction of any department or agency of the United States knowingly and willfully falsifies, conceals or covers up by any trick, scheme, or device a material fact, or makes or uses any false writing or document knowing the same to contain any false, fictitious or fraudulent statement or entry, shall be fined under this title or imprisoned not more than five years, or both.
- 18 USC § 287, False Claims - Criminal: Any person who knowingly presents, or causes to be presented, to an officer or employee of the United States Government or a member of the Armed Forces of the United States a false or fraudulent claim for payment or approval, or knowingly makes, uses, or causes to be made or used, a false record or statement to get a false or fraudulent claim paid or approved by the Government, is liable to the United States Government for a civil penalty of not less than \$5,000 and not more than \$10,000, plus three times the amount of damages which the Government sustains because of the act of that person.
- (U) 18 USC § 1343. Fraud by wire, radio, or television: Whoever, having devised or intending to devise any scheme or artifice to defraud, or for obtaining money or property by means of false or fraudulent pretenses, representations, or promises, transmits or causes to be transmitted by means of wire, radio, or

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television communication in interstate or foreign commerce, any writings, sign, signals, pictures, or sounds for the purpose of executing such scheme or artifice, shall be fined under this title or imprisoned not more than five years, or both.

IV. (U) Investigative Activity:

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A. (U) Document Review:

(U//~~FOUO~~) **Contract** [redacted] The OIG obtained and reviewed a copy of the Agency contract to which [redacted] was assigned.

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(U//~~FOUO~~) **Technical Task Order (TTO)** [redacted] The OIG obtained and reviewed a copy of TTO [redacted] to which [redacted] was assigned. The Place of Performance stated in this TTO is Ft. Meade, MD (NSAW).

(U//~~FOUO~~) **Timecards.** [redacted] provided timecards submitted by [redacted] for the period covering October 4, 2011, through March 16, 2012.

(U//~~FOUO~~) **Access control records.** The OIG initially completed a comparison of [redacted] access control records to his timecards for the period covering October 4, 2010, through September 28, 2011, that identified 354.50 discrepant hours. Due to the amount of overcharged hours, the OIG extended the comparison to cover through March 16, 2012; March 16th was [redacted] last day assigned to the [redacted] contract and also the end of his employment with [redacted]. The comparison of [redacted] access control records to his timecards for the period covering October 4, 2010, through March 16, 2012, identified 387.50 discrepant hours. The comparison, including [redacted] timecards, is attached at Appendix A.

(U//~~FOUO~~) [redacted] **Timekeeping Policy.** On September 25, 2009, [redacted] signed a timekeeping acknowledgement form reflecting that he received and read a copy of the [redacted] Timekeeping Policy. The eight page policy states that it is imperative that timesheets are accurate; that each employee is responsible for maintaining an accurate daily record of their time; and that only time spent on an authorized task may be charged to that task. A copy of this policy with [redacted] signature is attached at Appendix B.

(U//~~FOUO~~) **Email from** [redacted] was the Branch Chief of [redacted] and had some oversight of [redacted]. On August 16, 2012, the OIG provided [redacted] a list of 25 dates in which [redacted] charged hours but no access control records exist to verify that he was at work on those dates. [redacted] with assistance from [redacted] OPS Coordinator, [redacted] researched the issue and found nothing that would have authorized [redacted] to work at an offsite location. This email is attached at Appendix C.

(U//~~FOUO~~) **Emails from** [redacted] sent the following emails to the OIG and they are attached at Appendix D:

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(U//~~FOUO~~) On May 31, 2012, in response to the OIG's request for a second interview, [redacted] stated that he did not have additional information to provide except for the fact that he

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charged to the contract time he spent looking for parking, and that some days it took him 45 minutes or longer to find parking.

(U//~~FOUO~~) On November 21, 2012, in response to the OIG's tentative conclusions that he deliberately submitted false and inaccurate billings totaling 387.50 hours, [redacted] stated that he did not deliberately submit false billings for his time. He acknowledged that there are discrepancies with the time he billed but that they were inadvertent. [redacted] also stated that the comparison provided to him on November 6th shows that he undercharged 30 hours of time and that serves as proof that he did not deliberately submit false billings. [redacted] blames his "sloppy record-keeping" and lack of understanding of the timekeeping policy related to parking and lunch for his discrepant hours. Additionally, [redacted] stated that since his departure from [redacted] he has maintained a more accurate and "error-free" record of his time.

B. (U) Interviews:

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(U//~~FOUO~~) [redacted] was interviewed on February 7, 2012, and provided the following sworn testimony:

(U//~~FOUO~~) [redacted] for TTO [redacted] on [redacted] approves the contractors' invoices after he receives verification from the division manager, [redacted] TD. [redacted] did not work in the same office as [redacted] and was not aware of any issues with [redacted] until he was contacted by the OIG on February 3, 2012. [redacted] assigned place of performance is in [redacted]. There are no offsite locations or contractor facilities approved for [redacted] is [redacted]. All of [redacted] work is classified therefore no work could be completed outside of an NSA facility. There are also no external meetings [redacted] could attend outside NSA buildings. [redacted] can approve requests for contractor training but there have been no requests for [redacted] in the past year.

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(U//~~FOUO~~) [redacted] TD, [redacted] was interviewed on February 17, 2012, and provided the following sworn testimony:

(U//~~FOUO~~) [redacted] was the Branch Chief of [redacted] from August 2010, to December 2011. [redacted] did not have any official responsibilities for the contractors but he did review their labor hours. [redacted] noticed shortly after becoming the Branch Chief that [redacted] had irregular hours. [redacted] told [redacted] a few times that he needs to improve his attendance at work. During his most recent meeting with [redacted] he responded "with tears" and told [redacted] that he is [redacted]. After this meeting, [redacted] started to work more regularly, but in December 2011 his attendance started to decrease again. [redacted] poor attendance at work had a negative impact on the mission because tasks had to be put on hold until he returned.

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(U//FOUO) [redacted] Acting Branch Chief, [redacted] was interviewed on February 9, 2012, and provided the following sworn testimony:

(U//FOUO) [redacted] has been the [redacted] Acting Branch Chief since July 2011. [redacted] sits in the same office as [redacted] [redacted] assists in assigning his tasks and reviews his timecards. [redacted] provides [redacted] updates on [redacted] performance once a month.

(U//FOUO) [redacted] noticed as soon as she became the Acting Branch Chief that [redacted] took a lot of time off. [redacted] and [redacted] were concerned that the hours [redacted] claimed to have worked did not match the hours he was actually working. [redacted] and [redacted] looked at the August 2011 invoice and noticed that the hours [redacted] charged for that month were more than the amount of hours they knew he worked because [redacted] had taken a lot of days off. [redacted] and [redacted] raised this issue to [redacted] and [redacted] asked them to keep him informed if they continue to notice similar issues with [redacted]. [redacted] believes that someone from [redacted] had a "very serious heart-to-heart" meeting with [redacted] about his attendance in August or September 2011.

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(U//FOUO) [redacted] and [redacted] spoke to [redacted] about his attendance issues two or three times since July 2011 and mid September 2011. They asked him to keep them better informed of when he was taking time off and encouraged him to attend work more consistently. [redacted] did not tell [redacted] about [redacted] attendance issues because she thought that she was supposed to engage [redacted] directly and keep [redacted] informed.

(U//FOUO) [redacted] considers [redacted] a good employee because he is an excellent [redacted] and is an asset to the mission when he is at work. However, it was very difficult for the office to depend on him because he was not at work consistently and therefore, his contributions to the mission were less valuable. [redacted] is not aware of any duties that [redacted] can perform outside of [redacted] and all of [redacted] work is classified.

(U//FOUO) [redacted] Deputy Chief, [redacted] was interviewed on October 2, 2012, and provided the following sworn testimony:

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(U//FOUO) [redacted] was the Deputy Chief of [redacted] from September 13, 2009, to April 21, 2012. [redacted] noticed attendance issues with [redacted] as soon as he became Deputy Chief. [redacted] called often to say he would not be coming in. Also, on occasion, he would fail to call the office if he was out. On those occasions, [redacted] and [redacted] would be required to call him to ascertain his status. [redacted] heard a rumor that [redacted] had a second job but he could not remember who told him that.

(U//FOUO) [redacted] Acquisition Professional, [redacted] was interviewed on October 4, 2012, and provided the following sworn testimony:

(U//FOUO) [redacted] has supported the COR for [redacted] for three years and oversees the expenditures, TTOs, and contract modifications. [redacted] said that the [redacted] on [redacted] could only work at a government site. If [redacted] traveled for [redacted] would have received a request for travel form so that she could make sure

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funding was available. It is possible that [redacted] attended a local meeting or conference without her having a record of it, but contractors are also supposed to submit travel requests for local travel.

(U//~~FOUO~~) On October 4, 2012, [redacted] emailed the OIG stating that she looked for travel requests submitted for [redacted] and did not find any.

(U//~~FOUO~~) [redacted] OPS Coordinator, [redacted] was interviewed on October 11, 2012, and provided the following sworn testimony

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(U//~~FOUO~~) [redacted] has worked in the [redacted] office since 2006. [redacted] sat in the same office as [redacted] until he changed contracts in [redacted]. [redacted] noticed that [redacted] frequently missed time at work and he told her it was because he had personal issues he was dealing with regarding [redacted]. If [redacted] attended any meetings at [redacted] would more than likely have accompanied him. [redacted] does recall one or two meetings prior to October 4, 2010 that [redacted] attended with her outside of an NSA building.

(U//~~FOUO~~) [redacted] was interviewed on May 2, 2012, and provided the following sworn testimony:

(U//~~FOUO~~) [redacted] was hired by [redacted] and was assigned to the [redacted] contract until [redacted]. At that time, he was hired by [redacted] and assigned to [redacted]. [redacted] was surprised by the amount of discrepant hours the OIG analysis revealed. He believes the discrepancies are due to his "sloppy" timekeeping. [redacted] was directed by [redacted] to enter his hours on his timecard on a daily basis but he usually waited until the end of the bi-weekly pay period to do so. [redacted] determined the hours that he worked based on his memory and the emails he sent. He may have attended a conference and a few meetings located at [redacted] that would have legitimately been charged to the contract. [redacted] was provided a copy of the OIG analysis of his labor charges and was asked to provide any mitigating information to the OIG by May 10, 2012.

(U//~~FOUO~~) On May 14, 2012, [redacted] was asked if he would like to meet again to provide mitigating information. [redacted] confirmed via email that he would meet with the OIG on May 22nd at 1000. On May 22nd [redacted] did not show up. [redacted] emailed the OIG on May 31st that he had been out of the office the last two weeks. [redacted] was reminded that the interview is voluntary and was asked to let the OIG know if he would like to set up another meeting. [redacted] did not reply back to this email. [redacted] was contacted by the OIG again on October 23rd and informed that an additional analysis had been completed of his time and was asked if he would like to participate in another voluntary interview on November 6th.

(U//~~FOUO~~) [redacted] was interviewed again on November 6, 2012, to go over any mitigating information and to discuss the additional analysis completed by the OIG, and he provided the following sworn statement:

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(U//FOUO) [redacted] looked through his calendar and all of his emails and determined that he did not attend any meetings or other work-related activities outside of [redacted] during October 4, 2010, through March 16, 2012. [redacted] blames the 387.50 net discrepant hours on poor time keeping and that [redacted] did not emphasize the importance of entering in the exact hours for each day. [redacted] acknowledged that he understood that he could only charge the Agency for time that he was working in [redacted]

(U//FOUO) [redacted] admitted that he charged the amount of time he spent looking for parking to the [redacted] contract. [redacted] thought his work day started when he entered the NSA Vehicle Gatehouse because one of his civilian co-workers told him he could count the time he spent looking for parking towards his work day. [redacted] never received or requested guidance from anyone else about charging for the amount of time spent looking for parking. [redacted] estimated that he usually took 15 to 45 minutes looking for parking. He does not consider these false hours, because at the time he believed it was allowed.

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(U//FOUO) [redacted] charged hours on 25 days when he spent no time at all in NSA spaces. He attributes that discrepancy to poor time keeping. [redacted] explained that he has a part-time job [redacted] but all of that work is done at his home. This part time work has never impacted his ability to work at NSA or had any influence on the amount of hours he charged to the [redacted] contract. [redacted] consistently stated that he never knowingly charged false hours to the contract.

(U//FOUO) On November 16, 2012, [redacted] was notified of the tentative conclusions reached by the OIG and was requested to provide any comments to the tentative conclusions by close of business November 23rd. [redacted] responded to the tentative conclusions on November 21st and his response is attached at Appendix C. [redacted] response provided no new information relative to the conclusions reached by the OIG.

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V. (U) Analysis and Conclusion:

(U//FOUO) The comparison of [redacted] timecards and access control records for the period covering October 4, 2010, through March 16, 2012, revealed 387.50 net discrepant hours. [redacted] was aware of the necessity to accurately document his timecards because he signed [redacted] timekeeping policy that explained the importance of accurate timekeeping.

(U//FOUO) [redacted] asserts that the fact that he had 30 days, totaling 30 hours, in which he undercharged the Agency for time worked evidences that the discrepancies on his timecard were due to poor record keeping rather than fraud. However, the fact that he undercharged 30 days does not negate the fact that there were 195 days, totaling 417.50 hours, in which he overcharged the Agency. The significant number of false entries in [redacted] favor indicates his intent. Additionally, [redacted] admitted to charging the Agency for time he spent looking for parking.

(U//FOUO) In view of the above, the preponderance of the evidence supports the conclusion that from October 4, 2010, through March 16, 2012, [redacted] deliberately submitted false and inaccurate labor charges, totaling 387.50 net discrepant hours.

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VI. (U) Notification to Company

(U//~~FOUO~~) The OIG will issue a letter to [redacted] outlining the amount of overcharged hours. Based upon labor rates provided to the OIG by [redacted] the 387.50 net discrepant hours mischarged by [redacted] equates to a loss to the Agency of approximately \$38,703.50.

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VII. (U) Recommendation(s):

(U//~~FOUO~~) In accordance with the above, this case should be closed, and Contractor Clearances (Q232) and the Office of General Counsel notified of the results. The OIG will coordinate with the Maryland Procurement Office to collect money due to the NSA from [redacted] due to inaccurate billing.

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APPENDIX A
(U) ANALYSIS

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Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.
					Total	MID-DAY					
4-Oct-10	Mon	13:23									
4-Oct-10		21:13			7:50		7:50	8:00	-		-
6-Oct-10	Wed				0:00		0:00	7:00	7:00		7:00
7-Oct-10	Thu	6:18									
7-Oct-10		13:59			7:41		7:41	9:00	1.25		1.25
8-Oct-10	Fri	14:50									
9-Oct-10		1:31			10:41		10:41	10:00	(0.50)		(0.50)
10-Oct-10	Sun	0:43									
10-Oct-10		5:51			5:07		5:07	9:00	3.75		3.75
11-Oct-10	Mon	5:48									
11-Oct-10		9:15			3:26		3:26	0:00	(3.25)		(3.25)
12-Oct-10	Tue	3:59									
12-Oct-10		9:55			5:55		5:55	10:00	4.00		4.00
13-Oct-10	Wed	10:59									
13-Oct-10		21:01			10:01		10:01	11:00	0.75		0.75
14-Oct-10	Thu	6:36									
14-Oct-10		14:35			7:58		7:58	10:00	2.00		2.00
18-Oct-10	Mon				0:00		0:00	10:00	10.00		10.00
20-Oct-10	Wed	8:17									
20-Oct-10		9:41									
20-Oct-10		11:28		1:47							
20-Oct-10		16:19									
20-Oct-10		16:26		0:06							
20-Oct-10		17:35									
20-Oct-10		17:45		0:10							
20-Oct-10		17:59			9:41	2:04	7:37	10:00	2.25		2.25
26-Oct-10	Tue	5:58									
26-Oct-10		14:29			8:31		8:31	9:00	0.25		0.25
27-Oct-10	Wed	9:14									
27-Oct-10		15:13			5:59		5:59	5:00	(0.75)		(0.75)
28-Oct-10	Thu	7:20									
28-Oct-10		14:25			7:05		7:05	8:00	0.75		0.75
1-Nov-10	Mon	12:26									

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Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.	
					Total	MID-DAY	Hours	BILLED	HOURS		HOURS (NET)	
1-Nov-10		23:29	[REDACTED]		11:03		11:03	12:00	0.75		0.75	
2-Nov-10	Tue				0:00		0:00	4:00		4.00		4.00
3-Nov-10	Wed	14:41								-		-
4-Nov-10		2:56				12:15	12:15	18:00		5.75		5.75
9-Nov-10	Tue					0:00	0:00	6:00		6.00		6.00
10-Nov-10	Wed	13:22								-		-
10-Nov-10		22:48				9:25	9:25	10:00		0.50		0.50
12-Nov-10	Fri	10:09								-		-
12-Nov-10		14:42				4:32	4:32	8:00		3.25		3.25
15-Nov-10	Mon	14:57								-		-
15-Nov-10		20:01				5:04	5:04	12:00		6.75		6.75
16-Nov-10	Tue	8:08								-		-
16-Nov-10		14:39				6:31	6:31	8:00		1.25		1.25
17-Nov-10	Wed	15:51								-		-
17-Nov-10		23:36				7:45	7:45	10:00		2.00		2.00
18-Nov-10	Thu	10:19								-		-
18-Nov-10		14:56				4:37	4:37	6:00		1.25		1.25
19-Nov-10	Fri	13:27								-		-
19-Nov-10		20:10				6:42	6:42	8:00		1.25		1.25
22-Nov-10	Mon	12:35								-		-
22-Nov-10		19:48				7:12	7:12	8:00		0.75		0.75
29-Nov-10	Mon	13:22								-		-
29-Nov-10		20:27				7:05	7:05	0:00		(7.00)	7.00	- Billed Overhead
1-Dec-10	Wed	12:02								-		-
1-Dec-10		23:11				11:09	11:09	10:00		(1.00)		(1.00)
2-Dec-10	Thu	10:40								-		-
2-Dec-10		14:37				3:57	3:57	5:00		1.00		1.00
3-Dec-10	Fri	8:27								-		-
3-Dec-10		10:10								-		-
3-Dec-10		12:44			2:33					-		-
3-Dec-10		14:47							-		-	
3-Dec-10		15:11		0:24					-		-	
3-Dec-10		21:18			12:51	2:58	9:53	10:00			-	

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Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min.	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	
						MID-DAY GAP						
7-Dec-10	Tue	11:17	[REDACTED]						-	-	-	
7-Dec-10		14:39			3:21	3:21	4:00	0.50	0.50	-	-	0.50
8-Dec-10	Wed	11:30							-	-	-	-
9-Dec-10		2:00			12:30	12:30	12:00	(0.50)	(0.50)	-	-	(0.50)
9-Dec-10		9:30							-	-	-	-
9-Dec-10		12:09			2:39	2:39	6:00	3.25	3.25	-	-	3.25
10-Dec-10	Fri	4:18							-	-	-	-
10-Dec-10		10:39			6:20	6:20	7:00	0.50	0.50	-	-	0.50
14-Dec-10	Tue	10:01							-	-	-	-
14-Dec-10		15:22			5:21	5:21	6:00	0.50	0.50	-	-	0.50
15-Dec-10	Wed	15:20							-	-	-	-
15-Dec-10		23:59			8:39	8:39	10:00	1.25	1.25	-	-	1.25
16-Dec-10	Thu	11:25							-	-	-	-
16-Dec-10		12:48			1:22	1:22	2:00	0.50	0.50	-	-	0.50
17-Dec-10	Fri	11:22							-	-	-	-
17-Dec-10		14:59							-	-	-	-
17-Dec-10		15:16							-	-	-	-
17-Dec-10		15:38			4:15	4:15	5:00	0.50	0.50	-	-	0.50
18-Dec-10	Sat	13:00							-	-	-	-
18-Dec-10		20:39			7:38	7:38	9:00	1.25	1.25	-	-	1.25
20-Dec-10	Mon	10:37							-	-	-	-
20-Dec-10		13:29							-	-	-	-
20-Dec-10		13:35							-	-	-	-
21-Dec-10		2:25			15:42	15:42	15:00	(0.50)	(0.50)	-	-	(0.50)
22-Dec-10	Wed	14:20							-	-	-	-
22-Dec-10		20:17			5:56	5:56	7:00	1.00	1.00	-	-	1.00
26-Dec-10	Sun	0:06							-	-	-	-
26-Dec-10		5:26			5:20	5:20	6:00	0.50	0.50	-	-	0.50
2-Jan-11	Sun	1:04							-	-	-	-
2-Jan-11		6:41			5:36	5:36	0:00	(5.50)	(5.50)	-	-	(5.50)
3-Jan-11	Mon	15:50						-	-	-	-	
3-Jan-11		22:54		7:04	7:04	10:00	2.75	2.75	-	-	2.75	
4-Jan-11	Tue	9:38						-	-	-	-	

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						> 30 min.							
Date	DOW	Time	Location	Gaps	Confirm Total	MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)		
4-Jan-11		14:27	[REDACTED]		4:48		4:48	6:00	1.00		1.00		
5-Jan-11	Wed	12:43								-		-	
6-Jan-11		0:37				11:54		11:54	13:00	1.00		1.00	
7-Jan-11	Fri	3:29								-		-	
7-Jan-11		14:51				11:21		11:21	11:00	(0.25)		(0.25)	
10-Jan-11	Mon	14:05								-		-	
10-Jan-11		22:24				8:18		8:18	9:00	0.50		0.50	
12-Jan-11	Wed	15:01								-		-	
13-Jan-11		0:08				9:07		9:07	10:00	0.75		0.75	
13-Jan-11		10:15								-		-	
13-Jan-11		14:38				4:23		4:23	6:00	1.50		1.50	
14-Jan-11	Fri	15:32								-		-	
14-Jan-11		18:34								-		-	
14-Jan-11		19:42			1:07					-		-	
14-Jan-11		22:03				6:31	1:07	5:24	6:00	0.50		0.50	
15-Jan-11	Sat	16:57								-		-	
16-Jan-11		5:04				12:07		12:07	15:00	2.75		2.75	
19-Jan-11	Wed	13:44								-		-	
19-Jan-11		18:07				4:22		4:22	5:00	0.50		0.50	
20-Jan-11	Thu	6:16								-		-	
20-Jan-11		14:20				8:03		8:03	8:00	-		-	
21-Jan-11	Fri					0:00		0:00	6:00	6.00		6.00	
24-Jan-11	Mon	10:54								-		-	
24-Jan-11		12:13								-		-	
24-Jan-11		13:05			0:52					-		-	
24-Jan-11		22:05				11:10	0:52	10:17	11:00	0.50		0.50	
25-Jan-11	Tue					0:00		0:00	4:00	4.00		4.00	
26-Jan-11	Wed	8:23								-		-	
26-Jan-11		13:30							-		-		
26-Jan-11		16:08		2:38					-		-		
26-Jan-11		22:34			14:11	2:38	11:32	12:00	0.25		0.25		
27-Jan-11	Thu				0:00		0:00	3:00	3.00		3.00		
28-Jan-11	Fri	16:36							-		-		

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	Empl. Disc.
					Total	MID-DAY		BILLED	HOURS	
28-Jan-11		21:26			4:50		4:50	7:00	2.00	2.00
2-Feb-11	Wed	13:33							-	-
3-Feb-11		0:51			11:18		11:18	10:00	(1.25)	(1.25)
3-Feb-11		12:17							-	-
3-Feb-11		15:12			2:55		2:55	4:00	1.00	1.00
7-Feb-11	Mon	14:19							-	-
7-Feb-11		21:27			7:07		7:07	9:00	1.75	1.75
8-Feb-11	Tue	10:58							-	-
8-Feb-11		14:44			3:46		3:46	5:00	1.00	1.00
9-Feb-11	Wed				0:00		0:00	10:00	10.00	10.00
10-Feb-11	Thu	10:49							-	-
10-Feb-11		14:41			3:52		3:52	6:00	2.00	2.00
11-Feb-11	Fri	13:07							-	-
11-Feb-11		17:31							-	-
11-Feb-11		17:40							-	-
11-Feb-11		21:33			8:25		8:25	10:00	1.50	1.50
14-Feb-11	Mon	4:28							-	-
14-Feb-11		7:24							-	-
14-Feb-11		7:26							-	-
14-Feb-11		10:32			6:04		6:04	8:00	1.75	1.75
15-Feb-11	Tue	9:44							-	-
15-Feb-11		14:17			4:32		4:32	5:00	0.25	0.25
16-Feb-11	Wed	9:56							-	-
16-Feb-11		17:41			7:44		7:44	10:00	2.25	2.25
17-Feb-11	Thu	10:14							-	-
17-Feb-11		14:26			4:12		4:12	5:00	0.75	0.75
22-Feb-11	Tue	7:23							-	-
22-Feb-11		9:08			1:44		1:44	4:00	2.25	2.25
23-Feb-11	Wed	9:23							-	-
23-Feb-11		9:26							-	-
23-Feb-11		10:38							-	-
23-Feb-11		10:41							-	-
23-Feb-11		10:41			1:18		1:18	3:00	1.50	1.50
24-Feb-11	Thu	10:23							-	-

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.	
					Total	MID-DAY GAP	Hours	BILLED	HOURS		HOURS (NET)	
24-Feb-11		14:30	[Redacted]		4:07		4:07	5:00	0.75		0.75	
25-Feb-11	Fri	10:21								-		-
25-Feb-11		16:12				5:51		5:51	15:00	9.00		9.00
26-Feb-11	Sat	0:26								-		-
26-Feb-11		6:30				6:04		6:04	8:00	1.75		1.75
28-Feb-11	Mon	13:04								-		-
28-Feb-11		14:39								-		-
28-Feb-11		14:45								-		-
28-Feb-11		18:30								-		-
28-Feb-11		18:49								-		-
28-Feb-11		21:35				8:31		8:31	10:00	1.25		1.25
1-Mar-11	Tue	11:08								-		-
1-Mar-11		14:36				3:27		3:27	5:00	1.50		1.50
8-Mar-11	Tue	7:25								-		-
8-Mar-11		14:48				7:22		7:22	7:00	(0.25)		(0.25)
9-Mar-11	Wed	15:06								-		-
9-Mar-11		18:51				3:45		3:45	5:00	1.00		1.00
10-Mar-11	Thu	5:40								-		-
10-Mar-11		14:40				9:00		9:00	10:00	0.75		0.75
11-Mar-11	Fri	13:27								-		-
11-Mar-11		21:49				8:21		8:21	10:00	1.50		1.50
14-Mar-11	Mon	13:29								-		-
14-Mar-11		19:20				5:51		5:51	8:00	2.00		2.00
15-Mar-11	Tue	7:40								-		-
15-Mar-11		8:24								-		-
15-Mar-11		8:50								-		-
15-Mar-11		13:52				6:11		6:11	8:00	1.75		1.75
17-Mar-11	Thu	7:18								-		-
17-Mar-11		9:05								-		-
17-Mar-11		11:49			2:43					-		-
17-Mar-11		14:27				7:08	2:43	4:24	8:00	3.50		3.50
18-Mar-11	Fri	5:33								-		-
18-Mar-11		14:19			8:45		8:45	9:00	-		-	
22-Mar-11	Tue	10:29							-		-	
22-Mar-11		14:25			3:56		3:56	5:00	1.00		1.00	

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min.	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
						MID-DAY GAP					
23-Mar-11	Wed	11:29							-		-
23-Mar-11		16:54			5:25		5:25	6:00	0.50		0.50
24-Mar-11	Thu	9:56							-		-
24-Mar-11		12:10			2:14		2:14	4:00	1.75		1.75
28-Mar-11	Mon	15:39							-		-
28-Mar-11		23:09			7:30		7:30	10:00	2.25		2.25
30-Mar-11	Wed	10:36							-		-
30-Mar-11		16:28			5:51		5:51	6:00	-		-
31-Mar-11	Thu	11:34							-		-
31-Mar-11		14:58			3:23		3:23	5:00	1.50		1.50
1-Apr-11	Fri	7:54							-		-
1-Apr-11		14:49			6:55		6:55	7:00	-		-
4-Apr-11	Mon	15:11							-		-
4-Apr-11		20:41			5:30		5:30	6:00	0.25		0.25
5-Apr-11	Tue	6:44							-		-
5-Apr-11		12:04			5:19		5:19	6:00	0.50		0.50
6-Apr-11	Wed	8:45							-		-
6-Apr-11		10:03							-		-
6-Apr-11		10:21							-		-
6-Apr-11		12:31							-		-
6-Apr-11		12:54							-		-
6-Apr-11		20:25			11:40		11:40	12:00	0.25		0.25
7-Apr-11	Thu	6:19							-		-
7-Apr-11		15:01			8:41		8:41	9:00	0.25		0.25
8-Apr-11	Fri	6:57							-		-
8-Apr-11		12:10							-		-
8-Apr-11		12:50		0:40					-		-
8-Apr-11		23:29			16:32	0:40	15:51	16:00	-		-
9-Apr-11	Sat	12:25							-		-
9-Apr-11		15:57			3:31		3:31	5:00	1.25		1.25
10-Apr-11	Sun	16:08							-		-
10-Apr-11		23:17			7:08		7:08	8:00	0.75		0.75
11-Apr-11	Mon	15:42							-		-
11-Apr-11		19:57			4:15		4:15	5:00	0.50		0.50

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	Empl. Disc.
					Total	MID-DAY				
12-Apr-11	Tue	6:40								
12-Apr-11		10:06								
12-Apr-11		10:49		0:42						
12-Apr-11		14:47			8:07	0:42	7:25	8:00	0.50	0.50
13-Apr-11	Wed	16:01								
13-Apr-11		18:36			2:34		2:34	4:00	1.25	1.25
14-Apr-11	Thu	7:14								
14-Apr-11		14:09			6:54		6:54	7:00		
19-Apr-11	Tue	9:08								
19-Apr-11		23:37			14:29		14:29	15:00	0.50	0.50
20-Apr-11	Wed	10:27								
20-Apr-11		17:48			7:21		7:21	8:00	0.50	0.50
21-Apr-11	Thu	11:13								
22-Apr-11	Fri	1:15			14:02		14:02	15:00	0.75	0.75
22-Apr-11		12:41								
22-Apr-11		20:49			8:08		8:08	9:00	0.75	0.75
26-Apr-11	Tue	8:16								
26-Apr-11		14:35			6:18		6:18	8:00	1.50	1.50
27-Apr-11	Wed				0:00		0:00	4:00	4.00	4.00
28-Apr-11	Thu	2:26								
28-Apr-11		10:55			8:29		8:29	9:00	0.50	0.50
29-Apr-11	Fri	10:33								
29-Apr-11		14:56			4:23		4:23	6:00	1.50	1.50
30-Apr-11	Sat	16:40								
30-Apr-11		21:12			4:31		4:31	6:00	1.25	1.25
2-May-11	Mon	9:49								
2-May-11		21:08			11:18		11:18	14:00	2.50	2.50
4-May-11	Wed	9:57								
4-May-11		13:05								
4-May-11		13:07								
4-May-11		18:47			8:50		8:50	9:00		
5-May-11	Thu	10:56								
5-May-11		14:41			3:45		3:45	5:00	1.00	1.00

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	Empl. Disc.
					Total	MID-DAY				
6-May-11	Fri	9:59								
6-May-11		17:34								
6-May-11		19:21								
7-May-11	Sat	1:18			13:32		13:32	16:00	2.25	2.25
8-May-11	Sun	15:15								
8-May-11		21:38			6:23		6:23	7:00	0.50	0.50
9-May-11	Mon	6:46								
9-May-11		22:22			15:36		15:36	16:00	0.25	0.25
10-May-11	Tue	8:22								
10-May-11		14:22			6:00		6:00	6:00		
11-May-11	Wed	17:33								
12-May-11		0:11			6:38		6:38	8:00	1.25	1.25
13-May-11	Fri	10:29								
13-May-11		14:47			4:17		4:17	4:00	(0.25)	(0.25)
16-May-11	Mon	14:13								
16-May-11		20:34			6:20		6:20	8:00	1.50	1.50
17-May-11	Tue	11:13								
17-May-11		14:36			3:23		3:23	4:00	0.50	0.50
18-May-11	Wed	12:54								
18-May-11		19:48			6:53		6:53	8:00	1.00	1.00
19-May-11	Thu	6:45								
19-May-11		14:40			7:55		7:55	8:00		
20-May-11	Fri	16:23								
20-May-11		18:57			2:34		2:34	3:00	0.25	0.25
23-May-11	Mon				0:00		0:00	12:00	12.00	12.00
24-May-11	Tue				0:00		0:00	8:00	8.00	8.00
25-May-11	Wed	16:05								
25-May-11		21:00			4:55		4:55	10:00	5.00	5.00
26-May-11	Thu				0:00		0:00	8:00	8.00	8.00
27-May-11	Fri	10:48								
27-May-11		14:53			4:04		4:04	6:00	1.75	1.75

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(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.
					Total	MID-DAY	Hours	BILLED	HOURS		HOURS (NET)
29-May-11	Sun				0:00		0:00	5:00	5:00		5:00
31-May-11	Tue	10:06							-		-
31-May-11		14:43			4:37		4:37	8:00	3:25		3:25
1-Jun-11	Wed	12:21							-		-
1-Jun-11		20:56			8:35		8:35	10:00	1:25		1:25
2-Jun-11	Thu	10:48							-		-
2-Jun-11		14:37			3:48		3:48	8:00	4:00		4:00
3-Jun-11	Fri				0:00		0:00	10:00	10:00		10:00
7-Jun-11	Tue				0:00		0:00	4:00	4:00		4:00
8-Jun-11	Wed	11:26							-		-
8-Jun-11		17:48			6:21		6:21	10:00	3:50		3:50
9-Jun-11	Thu	11:32							-		-
9-Jun-11		14:22			2:50		2:50	8:00	5:00		5:00
10-Jun-11	Fri	9:42							-		-
10-Jun-11		14:52			5:10		5:10	8:00	2:75		2:75
13-Jun-11	Mon	10:00							-		-
13-Jun-11		13:13							-		-
13-Jun-11		13:31							-		-
13-Jun-11		18:41			8:41		8:41	10:00	1:25		1:25
14-Jun-11	Tue	10:50							-		-
14-Jun-11		14:54			4:03		4:03	8:00	3:75		3:75
15-Jun-11	Wed	15:05							-		-
15-Jun-11		19:19			4:13		4:13	10:00	5:75		5:75
16-Jun-11	Thu	10:16							-		-
16-Jun-11		14:46			4:29		4:29	8:00	3:50		3:50
17-Jun-11	Fri				0:00		0:00	8:00	8:00		8:00
20-Jun-11	Mon	13:12							-		-
21-Jun-11		0:53			11:41		11:41	13:00	1:25		1:25
21-Jun-11	Tue	10:25							-		-
21-Jun-11		14:00			3:35		3:35	8:00	4:25		4:25
22-Jun-11	Wed	10:51							-		-
22-Jun-11		19:45			8:54		8:54	11:00	2:00		2:00

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min.	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)		
						MID-DAY GAP							
24-Jun-11	Fri	10:40							-		-		
24-Jun-11		14:28			3:47		3:47	6:00	2.00		2.00		
26-Jun-11	Sun				0:00		0:00	10:00	10.00		10.00		
27-Jun-11	Mon				0:00		0:00	6:00	6.00		6.00		
30-Jun-11	Thu				0:00		0:00	5:00	5.00		5.00		
1-Jul-11	Fri				0:00		0:00	8:00	8.00		8.00		
10-Jul-11	Sun				0:00		0:00	7:00	7.00		7.00		
11-Jul-11	Mon	14:54							-		-		
11-Jul-11		22:40			7:46		7:46	9:00	1.00		1.00		
12-Jul-11	Tue	12:15							-		-		
12-Jul-11		14:47							-		-		
12-Jul-11		15:08							-		-		
12-Jul-11		18:32			6:16		6:16	8:00	1.50		1.50		
19-Jul-11	Tue				0:00		0:00	5:00	5.00		5.00		
20-Jul-11	Wed	13:26							-		-		
20-Jul-11		18:11			4:45		4:45	8:00	3.00		3.00		
21-Jul-11	Thu	10:44							-		-		
21-Jul-11		14:26			3:42		3:42	6:00	2.25		2.25		
22-Jul-11	Fri				0:00		0:00	7:00	7.00		7.00		
25-Jul-11	Mon	15:50							-		-		
25-Jul-11		18:18			2:27		2:27	6:00	3.50		3.50		
27-Jul-11	Wed	14:56							-		-		
27-Jul-11		20:45			5:49		5:49	8:00	2.00		2.00		
28-Jul-11	Thu	15:36							-		-		
28-Jul-11		17:58			2:22		2:22	5:00	2.50		2.50		
30-Jul-11	Fri				0:00		0:00	5:00	5.00		5.00		
31-Jul-11	Sat				0:00		0:00	5:00	5.00		5.00	143.00	# with discrepant hours
1-Aug-11	Mon	10:36							-		-	166.00	# of entries
1-Aug-11		21:06			10:29		10:29	11:00	0.50		0.50	0.86	

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.
					Total	MID-DAY	Hours	BILLED	HOURS		HOURS (NET)
2-Aug-11	Tue	10:19									
2-Aug-11		21:14			10:55		10:55	12:00	1.00		1.00
3-Aug-11	Wed	9:29									
3-Aug-11		22:09			12:40		12:40	12:00	(0.50)		(0.50)
4-Aug-11	Thu	10:05									
4-Aug-11		21:17			11:11		11:11	12:00	0.75		0.75
5-Aug-11	Fri	10:21									
5-Aug-11		19:09			8:48		8:48	9:00	-		-
7-Aug-11	Sun	11:52									
7-Aug-11		16:23			4:30		4:30	6:00	1.25		1.25
8-Aug-11	Mon	13:59									
8-Aug-11		19:13			5:13		5:13	6:00	0.75		0.75
10-Aug-11	Wed	10:32									
10-Aug-11		15:44			5:12		5:12	5:00	-		-
11-Aug-11	Thu	10:48									
11-Aug-11		19:23			8:35		8:35	8:00	(0.50)		(0.50)
12-Aug-11	Fri	9:47									
12-Aug-11		19:08			9:20		9:20	10:00	0.50		0.50
15-Aug-11	Mon	9:06									
15-Aug-11		19:22									
15-Aug-11		19:24			10:18		10:18	10:00	(0.25)		(0.25)
16-Aug-11	Tue	10:45									
16-Aug-11		10:47									
16-Aug-11		17:53									
16-Aug-11		17:55			7:09		7:09	8:00	0.75		0.75
17-Aug-11	Wed	10:00									
17-Aug-11		21:50									
17-Aug-11		21:52			11:51		11:51	12:00	-		-
18-Aug-11	Thu	8:40									
18-Aug-11		8:42									
18-Aug-11		20:29									
18-Aug-11		20:31			11:51		11:51	12:00	-		-
19-Aug-11	Fri	9:29									
19-Aug-11		13:28			3:59		3:59	4:00	-		-

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min.	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	
						MID-DAY GAP						
22-Aug-11	Mon	10:33	[REDACTED]						-	-	-	
22-Aug-11		19:34								-	-	-
22-Aug-11		19:36				9:03	9:03	8:00	(1.00)	-	(1.00)	-
23-Aug-11	Tue	9:34								-	-	-
23-Aug-11		14:31				4:56	4:56	5:00	-	-	-	-
24-Aug-11	Wed	10:14								-	-	-
24-Aug-11		10:16								-	-	-
24-Aug-11		20:18								-	-	-
24-Aug-11		20:20				10:06	10:06	10:00	-	-	-	-
25-Aug-11	Thu	9:09								-	-	-
25-Aug-11		13:28								-	-	-
25-Aug-11		13:56								-	-	-
25-Aug-11		20:31								-	-	-
25-Aug-11		20:33				11:23	11:23	11:00	(0.25)	-	(0.25)	-
26-Aug-11	Fri	8:44								-	-	-
26-Aug-11		11:15								-	-	-
26-Aug-11		12:55				1:39				-	-	-
26-Aug-11		17:43				8:58	1:39	7:19	8:00	0.50	-	0.50
29-Aug-11	Mon	8:22								-	-	-
29-Aug-11		13:43								-	-	-
29-Aug-11		13:54								-	-	-
29-Aug-11		21:03								-	-	-
29-Aug-11		21:05				12:42	12:42	12:00	(0.50)	-	(0.50)	-
30-Aug-11	Tue	6:28								-	-	-
30-Aug-11		6:30								-	-	-
30-Aug-11		14:20								-	-	-
30-Aug-11		14:21				7:53	7:53	8:00	-	-	-	-
31-Aug-11	Wed	6:51								-	-	-
31-Aug-11		18:00				11:08	11:08	11:00	-	-	-	-
1-Sep-11	Thu	8:17								-	-	-
1-Sep-11		14:29			6:11	6:11	6:00	-	-	-	-	
2-Sep-11	Fri	8:15							-	-	-	
2-Sep-11		13:36			5:20	5:20	5:00	(0.25)	-	(0.25)	-	
6-Sep-11	Tue	9:50							-	-	-	
6-Sep-11		9:52							-	-	-	
6-Sep-11		14:18							-	-	-	
6-Sep-11		14:20			4:30	4:30	5:00	0.25	-	0.25	-	

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
7-Sep-11	Wed	10:05									
7-Sep-11		21:06									
7-Sep-11		21:08			11:02		11:02	11:00			
8-Sep-11	Thu	8:51									
8-Sep-11		13:32			4:40		4:40	4:00	(0.50)		(0.50)
9-Sep-11	Fri	13:31									
9-Sep-11		13:33									
9-Sep-11		21:20									
9-Sep-11		21:22			7:51		7:51	8:00			
13-Sep-11	Tue	7:11									
13-Sep-11		7:13									
13-Sep-11		14:21									
13-Sep-11		14:23			7:11		7:11	7:00			
14-Sep-11	Wed	10:36									
14-Sep-11		10:38									
14-Sep-11		17:13									
14-Sep-11		17:15			6:38		6:38	7:00	0.25		0.25
15-Sep-11	Thu	10:17									
15-Sep-11		13:22									
15-Sep-11		13:26									
15-Sep-11		14:16			3:58		3:58	4:00			
16-Sep-11	Fri	9:53									
16-Sep-11		14:25			4:32		4:32	4:30			
19-Sep-11	Mon	14:51									
19-Sep-11		21:34			6:43		6:43	6:30			
20-Sep-11	Tue	10:06									
20-Sep-11		10:08									
20-Sep-11		14:02									
20-Sep-11		14:04			3:58		3:58	4:00			
21-Sep-11	Wed	10:44									
21-Sep-11		21:38									
21-Sep-11		21:40			10:56		10:56	11:00			
22-Sep-11	Thu	10:29									
22-Sep-11		13:12			2:42		2:42	3:00	0.25		0.25
28-Sep-11	Wed	10:44									
28-Sep-11		15:58									
28-Sep-11		16:11									

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	Empl. Disc.
					Total	MID-DAY	Hours	BILLED	HOURS	
28-Sep-11		22:06	[REDACTED]		11:22		11:22	9:00	(2.25)	(2.25)
30-Sep-11	Fri	10:09								
30-Sep-11		12:07			1:57		1:57	2:00		
3-Oct-11	Mon	15:02								
3-Oct-11		21:54			6:51		6:51	7:00		
4-Oct-11	Tue	10:49								
4-Oct-11		14:05			3:16		3:16	4:00	0.50	0.50
5-Oct-11	Wed	9:37								
5-Oct-11		9:39								
5-Oct-11		10:59								
5-Oct-11		11:19								
5-Oct-11		18:17			8:39		8:39	8:00	(0.50)	(0.50)
6-Oct-11	Thu	6:07								
6-Oct-11		6:09								
6-Oct-11		14:12								
6-Oct-11		14:14			8:06		8:06	8:00		
7-Oct-11	Fri	5:52								
7-Oct-11		18:06			12:14		12:14	12:00		
11-Oct-11	Tue	5:11								
11-Oct-11		5:13								
11-Oct-11		14:11								
11-Oct-11		14:13		9:02		9:02	9:00			
12-Oct-11	Wed	5:39								
12-Oct-11		5:41								
12-Oct-11		14:12								
12-Oct-11		14:14		8:35		8:35	8:00	(0.50)	(0.50)	
13-Oct-11	Thu	4:43								
13-Oct-11		13:48								
13-Oct-11		13:51								
13-Oct-11		13:54		9:11		9:11	9:00			
14-Oct-11	Fri	5:38								
14-Oct-11		5:40								
14-Oct-11		13:17								
14-Oct-11		13:19		7:40		7:40	8:00	0.25	0.25	
18-Oct-11	Tue	5:40								
18-Oct-11		5:42								
18-Oct-11		14:15								

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	Empl. Disc.	
					Total	MID-DAY	Hours	BILLED	HOURS		ADJ.
18-Oct-11		14:17	[REDACTED]		8:36		8:36	9:00	0.25	0.25	
19-Oct-11	Wed	5:52								-	-
19-Oct-11		5:54								-	-
19-Oct-11		14:08								-	-
19-Oct-11		14:10				8:17		8:17	9:00	0.50	0.50
20-Oct-11	Thu	6:08								-	-
20-Oct-11		6:10								-	-
20-Oct-11		10:37								-	-
20-Oct-11		10:39				4:30		4:30	4:30	-	-
21-Oct-11	Fri	6:18								-	-
21-Oct-11		6:20								-	-
21-Oct-11		13:27								-	-
21-Oct-11		13:29				7:11		7:11	8:00	0.75	0.75
24-Oct-11	Mon	11:24								-	-
24-Oct-11		18:28								-	-
24-Oct-11		18:50				7:25		7:25	8:00	0.50	0.50
25-Oct-11	Tue	6:07								-	-
25-Oct-11		6:09								-	-
25-Oct-11		9:29								-	-
25-Oct-11		9:31								-	-
25-Oct-11		14:08								-	-
25-Oct-11		14:10				8:02		8:02	8:00	-	-
26-Oct-11	Wed	5:40								-	-
26-Oct-11		5:42								-	-
26-Oct-11		14:05								-	-
26-Oct-11		14:07				8:26		8:26	8:00	(0.25)	(0.25)
27-Oct-11	Thu	6:07								-	-
27-Oct-11		6:09								-	-
27-Oct-11		14:10								-	-
27-Oct-11		14:13				8:06		8:06	8:00	-	-
31-Oct-11	Mon	9:49								-	-
31-Oct-11		11:23							-	-	
31-Oct-11		11:25							-	-	
31-Oct-11		18:19			8:30		8:30	8:00	(0.50)	(0.50)	
1-Nov-11	Tue	6:01							-	-	
1-Nov-11		6:04							-	-	
1-Nov-11		9:40							-	-	
1-Nov-11		9:45							-	-	
1-Nov-11		12:33							-	-	

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.
					Total	MID-DAY	Hours	BILLED	HOURS		HOURS (NET)
1-Nov-11		12:35			6:33		6:33	6:30	-		-
2-Nov-11	Wed	6:15							-		-
2-Nov-11		6:18							-		-
2-Nov-11		14:02							-		-
2-Nov-11		14:04			7:48		7:48	8:00	-		-
3-Nov-11	Thu	6:02							-		-
3-Nov-11		6:05							-		-
3-Nov-11		13:49							-		-
3-Nov-11		13:50			7:48		7:48	8:00	-		-
4-Nov-11	Fri	7:08							-		-
4-Nov-11		7:10							-		-
4-Nov-11		19:52							-		-
4-Nov-11		19:55			12:46		12:46	13:00	-		-
5-Nov-11	Sat	14:09							-		-
5-Nov-11		16:57			2:48		2:48	4:00	1.00		1.00
7-Nov-11	Mon	14:11							-		-
7-Nov-11		14:13							-		-
7-Nov-11		18:44							-		-
7-Nov-11		18:59			4:47		4:47	9:00	4.00		4.00
8-Nov-11	Tue	5:53							-		-
8-Nov-11		5:55							-		-
8-Nov-11		14:10							-		-
8-Nov-11		14:12			8:18		8:18	8:00	(0.25)		(0.25)
9-Nov-11	Wed	6:17							-		-
9-Nov-11		6:19							-		-
9-Nov-11		13:55							-		-
9-Nov-11		13:57			7:40		7:40	8:00	0.25		0.25
10-Nov-11	Thu	5:36							-		-
10-Nov-11		5:39							-		-
10-Nov-11		14:31							-		-
10-Nov-11		14:34							-		-
10-Nov-11		14:37							-		-
10-Nov-11		14:39			9:02		9:02	9:00	-		-
12-Nov-11	Sat	15:12							-		-
12-Nov-11		20:30			5:17		5:17	8:30	3.00		3.00
16-Nov-11	Wed	6:17							-		-
16-Nov-11		6:19							-		-
16-Nov-11		14:11							-		-

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.	
					Total	MID-DAY	Hours	BILLED	HOURS		HOURS (NET)	
16-Nov-11		14:13	[REDACTED]		7:55		7:55	8:00	-		-	
18-Nov-11	Fri	6:04										
18-Nov-11		6:06										
18-Nov-11		14:17										
18-Nov-11		15:06			0:48							
18-Nov-11		17:49										
18-Nov-11		17:51				11:47	0:48	10:58	11:00	-		-
21-Nov-11	Mon	13:40										-
21-Nov-11		13:43										-
21-Nov-11		20:06										-
21-Nov-11		20:08				6:27		6:27	6:00	(0.25)		(0.25)
22-Nov-11	Tue	6:04										-
22-Nov-11		6:06										-
22-Nov-11		9:56										-
22-Nov-11		9:58										-
22-Nov-11		10:46			0:48							-
22-Nov-11		10:48										-
22-Nov-11		13:55										-
22-Nov-11		13:58				7:53	0:48	7:05	8:00	0.75		0.75
29-Nov-11	Tue	7:02										-
29-Nov-11		7:04										-
29-Nov-11		14:13										-
29-Nov-11		14:15				7:12		7:12	8:00	0.75		0.75
1-Dec-11	Thu	5:57										-
1-Dec-11		5:59										-
1-Dec-11		11:06										-
1-Dec-11		11:08				5:10		5:10	8:00	2.75		2.75
2-Dec-11	Fri	9:38										-
2-Dec-11		9:42										-
2-Dec-11		11:06										-
2-Dec-11		11:09									-	
2-Dec-11		12:36		1:26							-	
2-Dec-11		12:38									-	
2-Dec-11		18:48									-	
2-Dec-11		18:50			9:11	1:26	7:45	8:00	-		-	
5-Dec-11	Mon	7:47									-	
5-Dec-11		14:27			6:39		6:39	8:00	1.25		1.25	
6-Dec-11	Tue	8:15									-	
6-Dec-11		14:16			6:00		6:00	8:00	1.75		1.75	

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.	
					Total	MID-DAY						HOURS
7-Dec-11	Wed	6:11	[REDACTED]									
7-Dec-11		14:02										
7-Dec-11		14:04			7:53		7:53	8:00				
9-Dec-11	Fri	6:26										
9-Dec-11		6:28										
9-Dec-11		12:37										
9-Dec-11		12:40										
9-Dec-11		14:06										
9-Dec-11		14:08			7:41		7:41	8:00	0.25		0.25	
10-Dec-11	Sat	14:01										
10-Dec-11		17:16			3:15		3:15	4:00	0.50		0.50	
12-Dec-11	Mon	11:48										
12-Dec-11		11:50										
12-Dec-11		18:43										
12-Dec-11		18:45			6:57		6:57	7:00				
13-Dec-11	Tue	6:54										
13-Dec-11		6:56										
13-Dec-11		13:46										
13-Dec-11		13:48			6:53		6:53	8:00	1.00		1.00	
14-Dec-11	Wed	8:57										
14-Dec-11		18:37			9:40		9:40	10:00	0.25		0.25	
15-Dec-11	Thu	5:59										
15-Dec-11		6:01										
15-Dec-11		12:48										
15-Dec-11		12:50		6:51		6:51	8:00	1.00		1.00		
17-Dec-11	Sat	15:49										
17-Dec-11		21:24		5:35		5:35	6:00	0.25		0.25		
19-Dec-11	Mon	14:58										
19-Dec-11		15:00										
19-Dec-11		19:29										
19-Dec-11		19:31		4:32		4:32	6:00	1.25		1.25		
20-Dec-11	Tue	6:31										
20-Dec-11		6:33										
20-Dec-11		8:57										
20-Dec-11		9:12										
20-Dec-11		14:18										
20-Dec-11		14:20		7:48		7:48	8:00					
21-Dec-11	Wed	6:29										

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	> 30 min.		COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	
					Confirm Total	MID-DAY GAP					
21-Dec-11		6:32	[REDACTED]								
21-Dec-11		14:27									
21-Dec-11		14:29			8:00		8:00	8:00	-	-	-
22-Dec-11	Thu	6:19									
22-Dec-11		6:21									
22-Dec-11		15:25									
22-Dec-11		15:27			9:08		9:08	10:00	0.75	0.75	-
23-Dec-11	Fri	11:48									
23-Dec-11		11:50									
23-Dec-11		15:33									
23-Dec-11		15:35			3:47		3:47	5:00	1.00	1.00	-
27-Dec-11	Tue	12:58									
27-Dec-11		13:01									
27-Dec-11		18:45									
27-Dec-11		18:47			5:48		5:48	6:00	-	-	-
28-Dec-11	Wed	7:15									
28-Dec-11		7:17									
28-Dec-11		11:35									
28-Dec-11		11:39									
28-Dec-11		14:05									
28-Dec-11		14:07			6:51		6:51	7:00	-	-	-
29-Dec-11	Thu	14:07									
29-Dec-11		14:09									
29-Dec-11		17:10									
29-Dec-11		17:12			3:05		3:05	3:00	-	-	-
30-Dec-11	Fri	12:26									
30-Dec-11		12:28									
30-Dec-11		16:31									
30-Dec-11		16:33			4:07		4:07	4:00	-	-	-
4-Jan-12	Wed	7:59									
4-Jan-12		16:21		8:22		8:22	8:00	(0.25)	(0.25)	-	
5-Jan-12	Thu	10:22									
5-Jan-12		14:27		4:04		4:04	4:30	0.25	0.25	-	
10-Jan-12	Tue	6:07									
10-Jan-12		6:10									
10-Jan-12		14:03									
10-Jan-12		14:05		7:57		7:57	8:00	-	-	-	
11-Jan-12	Wed	7:48									

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(b) (3) - P.L. 86-36
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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm	> 30 min.	Total	COMPANY	DISCREPANT	ADJ.	Empl. Disc.	
					Total	MID-DAY	Hours	BILLED	HOURS		HOURS (NET)	
11-Jan-12		14:18	[REDACTED]		6:29		6:29	7:00	0.50		0.50	
18-Jan-12	Wed	6:26								-		-
18-Jan-12		14:25				7:58		7:58	8:00	-		-
19-Jan-12	Thu	6:23								-		-
19-Jan-12		14:20				7:56		7:56	8:00	-		-
24-Jan-12	Tue	6:54								-		-
24-Jan-12		10:14								-		-
24-Jan-12		10:33								-		-
24-Jan-12		15:21				8:27		8:27	9:00	0.50		0.50
26-Jan-12	Thu	6:49								-		-
26-Jan-12		11:25								-		-
26-Jan-12		11:45								-		-
26-Jan-12		12:43				5:54		5:54	6:00	-		-
27-Jan-12	Fri	12:11								-		-
27-Jan-12		12:13								-		-
27-Jan-12		17:19								-		-
27-Jan-12		17:21				5:10		5:10	6:00	0.75		0.75
30-Jan-12	Mon	14:06								-		-
30-Jan-12		14:08								-		-
30-Jan-12		19:08								-		-
30-Jan-12		19:10				5:03		5:03	5:00	-		-
31-Jan-12	Tue	8:51								-		-
31-Jan-12		8:53								-		-
31-Jan-12		11:57								-		-
31-Jan-12		11:59				3:07		3:07	3:00	-		-
6-Feb-12	Mon	13:26								-		-
6-Feb-12		13:28								-		-
6-Feb-12		23:08								-		-
6-Feb-12		23:10				9:43		9:43	9:00	(0.50)		(0.50)
7-Feb-12	Tue	8:22								-		-
7-Feb-12		8:24								-		-
7-Feb-12		14:00							-		-	
7-Feb-12		14:02			5:39		5:39	7:00	1.25		1.25	
10-Feb-12	Fri	13:39							-		-	
10-Feb-12		13:41							-		-	
10-Feb-12		20:36							-		-	
10-Feb-12		20:38			6:59		6:59	8:00	1.00		1.00	

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	> 30 min.		COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
					Confirm Total	MID-DAY GAP				
13-Feb-12	Mon	6:48								
13-Feb-12		11:55			5:07		5:07	5:00	-	-
15-Feb-12	Wed	7:38							-	-
15-Feb-12		7:41							-	-
15-Feb-12		13:59			6:20		6:20	7:00	0.50	0.50
16-Feb-12	Thu	11:06							-	-
16-Feb-12		11:08							-	-
16-Feb-12		14:26							-	-
16-Feb-12		14:28			3:22		3:22	3:00	(0.25)	(0.25)
17-Feb-12	Fri	7:02							-	-
17-Feb-12		7:04							-	-
17-Feb-12		12:24							-	-
17-Feb-12		12:26			5:24		5:24	5:00	(0.25)	(0.25)
19-Feb-12	Sun	18:18							-	-
19-Feb-12		23:14			4:55		4:55	5:00	-	-
21-Feb-12	Tue	9:01							-	-
21-Feb-12		9:01							-	-
21-Feb-12		9:02							-	-
21-Feb-12		9:02							-	-
21-Feb-12		9:13							-	-
21-Feb-12		9:11							-	-
21-Feb-12		14:00							-	-
21-Feb-12		14:02			5:00		5:00	5:00	-	-
22-Feb-12	Wed	13:27							-	-
22-Feb-12		13:29							-	-
22-Feb-12		18:21							-	-
22-Feb-12		18:23			4:55		4:55	5:00	-	-
23-Feb-12	Thu	9:31							-	-
23-Feb-12		9:33							-	-
23-Feb-12		14:12							-	-
23-Feb-12		14:14		4:43		4:43	5:00	0.25	0.25	
24-Feb-12	Fri	7:33						-	-	
24-Feb-12		20:10						-	-	
24-Feb-12		20:12		12:39		12:39	13:00	0.25	0.25	
25-Feb-12	Sat	10:19						-	-	
25-Feb-12		22:25		12:05		12:05	12:00	-	-	
26-Feb-12	Sun	12:55						-	-	
26-Feb-12		19:52		6:57		6:57	7:00	-	-	

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	> 30 min.		COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)
					Confirm Total	MID-DAY GAP				
27-Feb-12	Mon	15:59						-		-
27-Feb-12		16:01						-		-
27-Feb-12		21:04						-		-
27-Feb-12		21:06			5:06	5:06	5:00	-		-
28-Feb-12	Tue	6:06						-		-
28-Feb-12		6:08						-		-
28-Feb-12		14:06						-		-
28-Feb-12		14:08			8:02	8:02	8:00	-		-
29-Feb-12	Wed	10:35						-		-
29-Feb-12		15:18			4:43	4:43	5:00	0.25		0.25
4-Mar-12	Sun	17:13						-		-
4-Mar-12		17:13						-		-
4-Mar-12		19:49			2:35	2:35	3:00	0.25		0.25
5-Mar-12	Mon	12:03						-		-
5-Mar-12		12:05						-		-
5-Mar-12		21:16			9:13	9:13	9:00	-		-
6-Mar-12	Tue	10:13						-		-
6-Mar-12		10:15						-		-
6-Mar-12		14:08						-		-
6-Mar-12		14:10			3:57	3:57	4:00	-		-
7-Mar-12	Wed	10:07						-		-
7-Mar-12		10:10						-		-
7-Mar-12		21:15						-		-
7-Mar-12		21:17			11:09	11:09	12:00	0.75		0.75
8-Mar-12	Thu	9:40						-		-
8-Mar-12		9:42						-		-
8-Mar-12		14:21						-		-
8-Mar-12		14:23			4:42	4:42	5:00	0.25		0.25
9-Mar-12	Fri	6:33						-		-
9-Mar-12		13:11						-		-
9-Mar-12		13:22		0:10				-		-
9-Mar-12		15:06						-		-
9-Mar-12		15:37		0:30				-		-
9-Mar-12		18:53			12:19	0:40	11:39	12:00	0.25	0.25
12-Mar-12	Mon	13:10						-		-
12-Mar-12		13:12						-		-
12-Mar-12		19:59						-		-
12-Mar-12		20:01			6:50	6:50	7:00	-		-

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(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36

Date	DOW	Time	Location	Gaps	> 30 min.		Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	
					Confirm Total	MID-DAY GAP						
13-Mar-12	Tue	7:57	[Redacted]						-		-	
13-Mar-12		14:09			6:12		6:12	6:00		-		-
14-Mar-12	Wed	9:16								-		-
14-Mar-12		9:18								-		-
14-Mar-12		11:26								-		-
14-Mar-12		11:28			2:12		2:12	4:00	1.75			1.75
15-Mar-12	Thu	8:17								-		-
15-Mar-12		8:19								-		-
15-Mar-12		8:57								-		-
15-Mar-12		9:05								-		-
15-Mar-12		12:54								-		-
15-Mar-12		12:56				4:39	4:39	7:00	2.25			2.25
16-Mar-12	Fri	10:08								-		-
16-Mar-12		10:10								-		-
16-Mar-12		10:58								-		-
16-Mar-12		11:01				0:53	0:53	2:00	1.00			1.00
												-
												387.50
											30 # of days less than 0	
								298.00	0.65		195.00	

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APPENDIX B

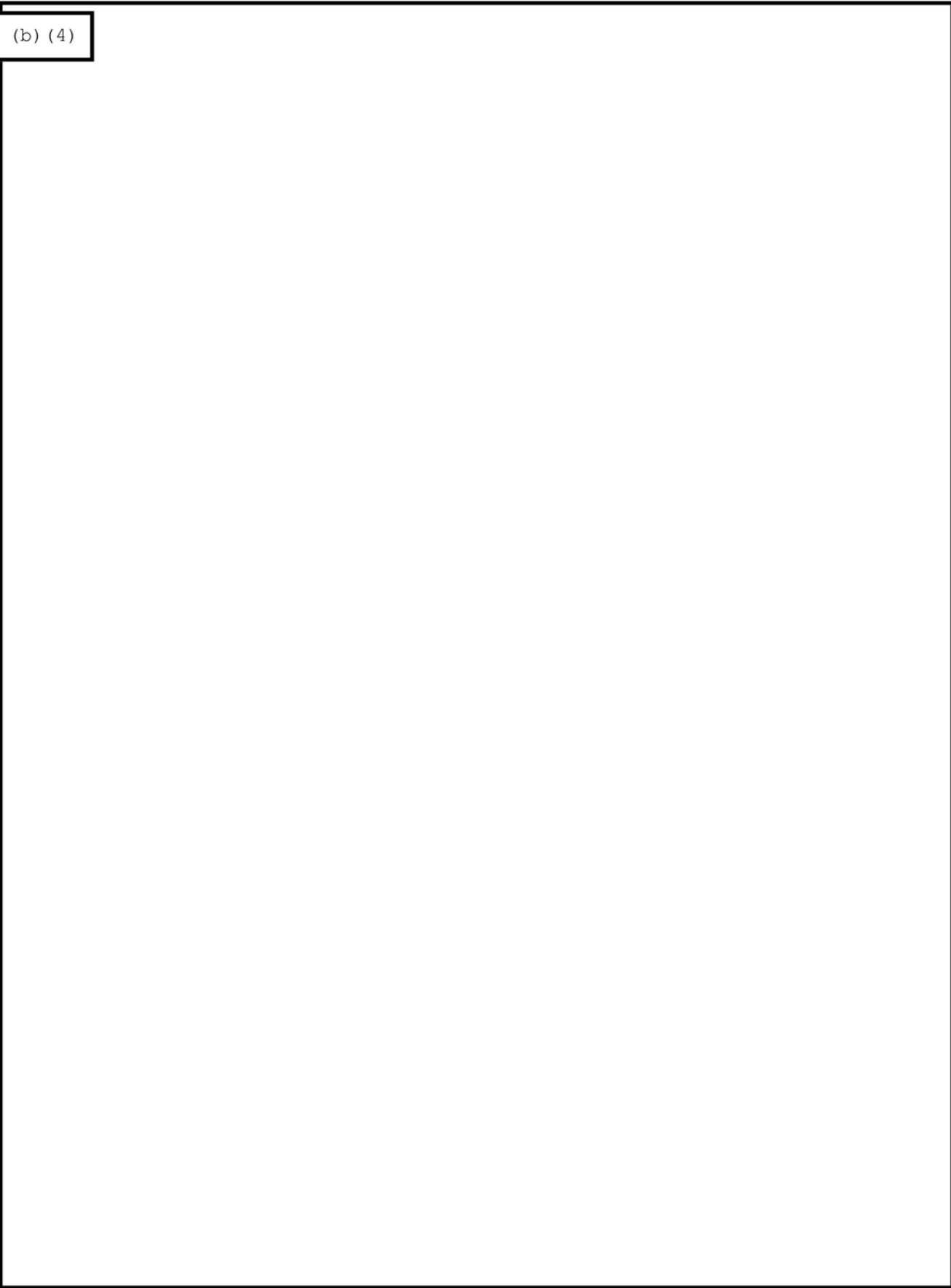
(U) [REDACTED] TIME KEEPING POLICY

[REDACTED]
(b) (3) - P.L. 86-36

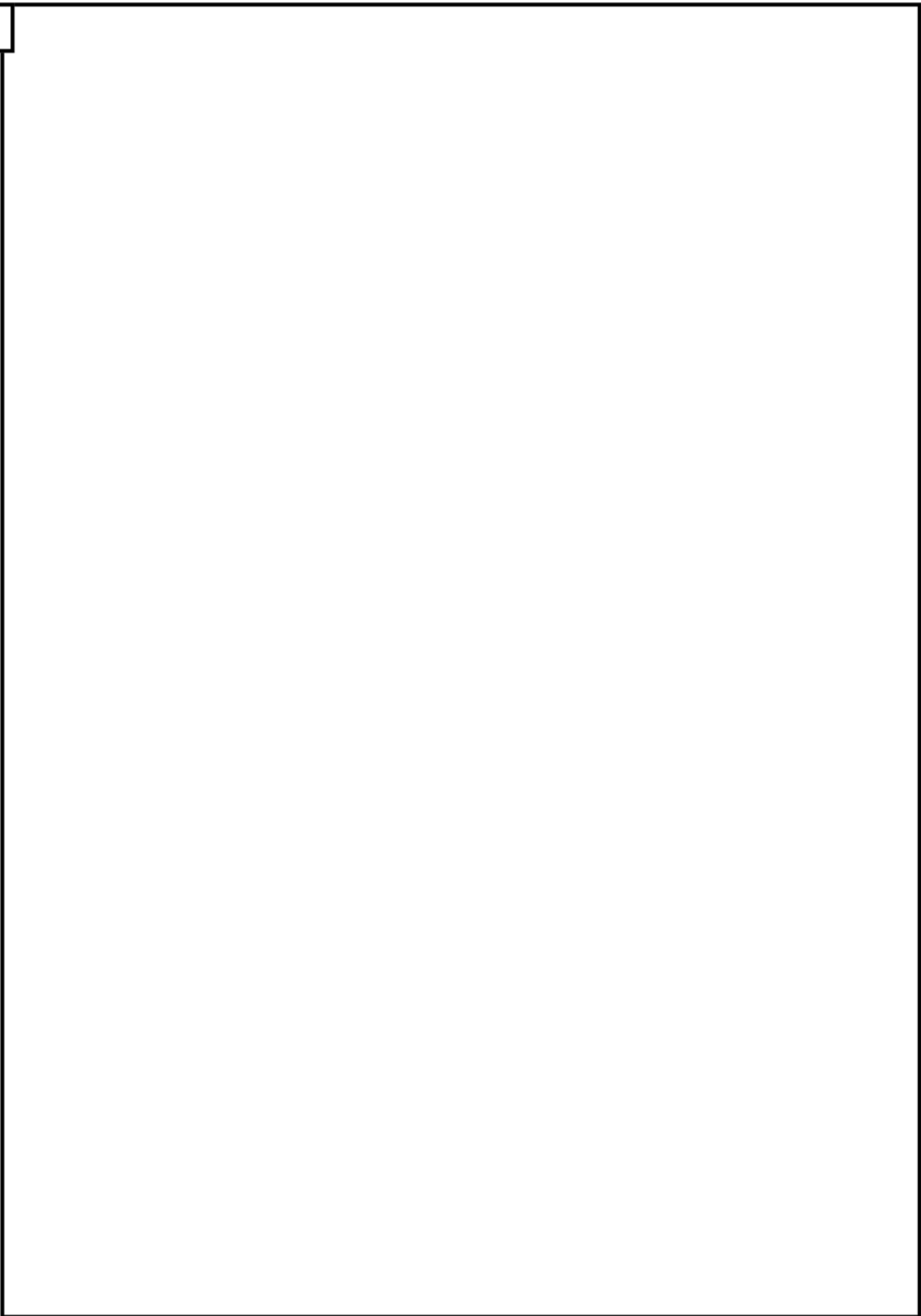
~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (4)

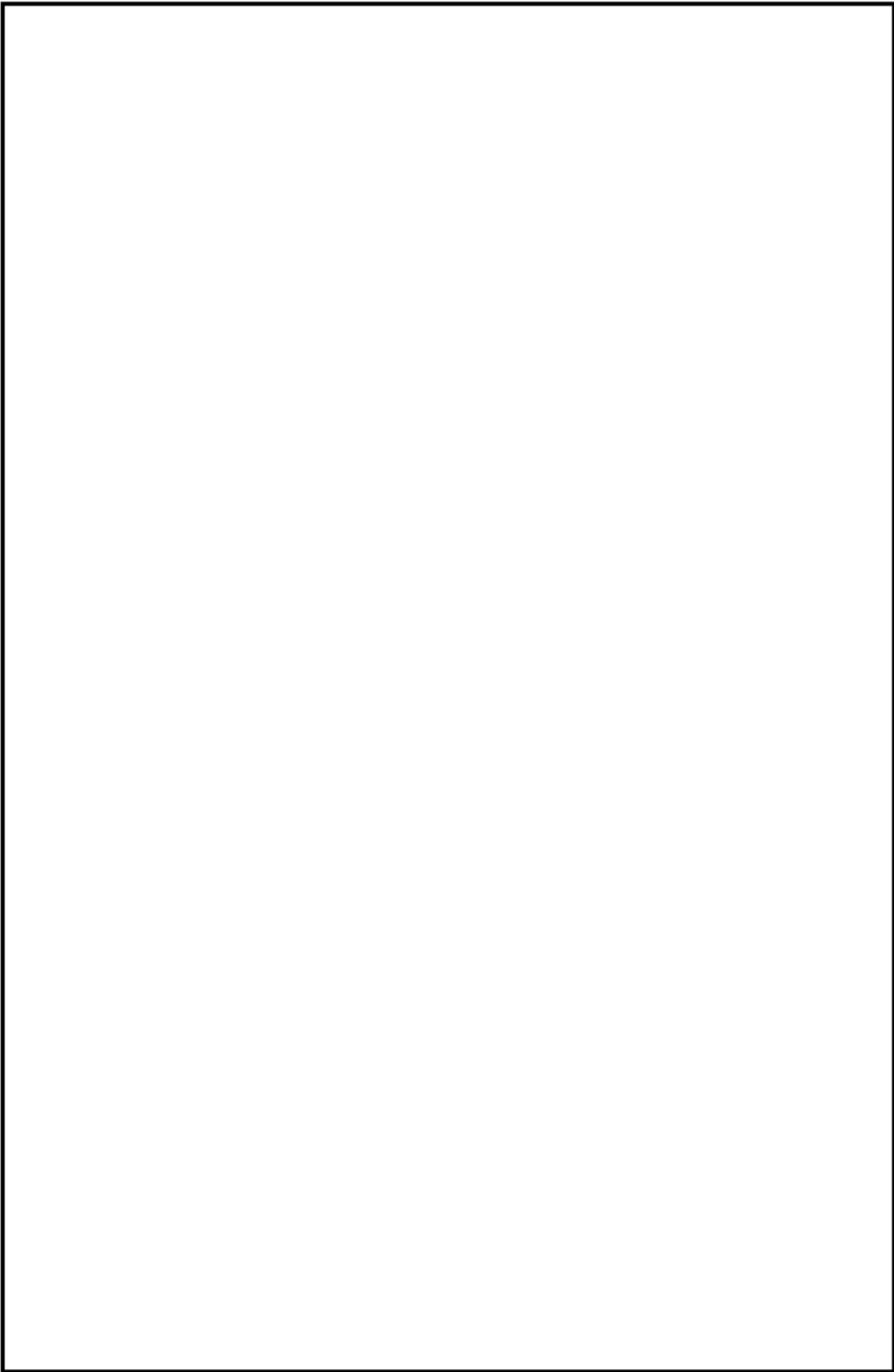
(b) (4)



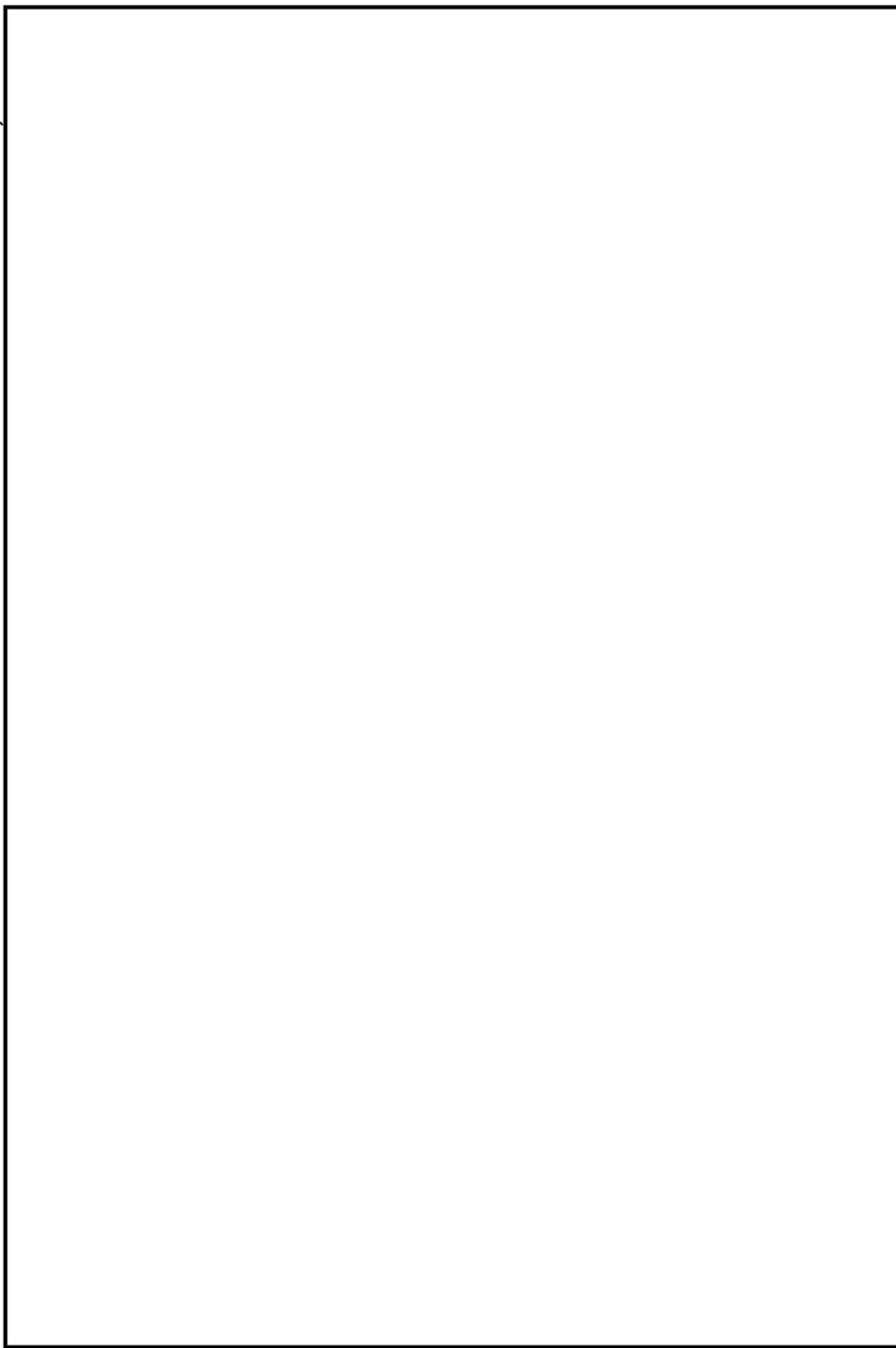
(b) (4)



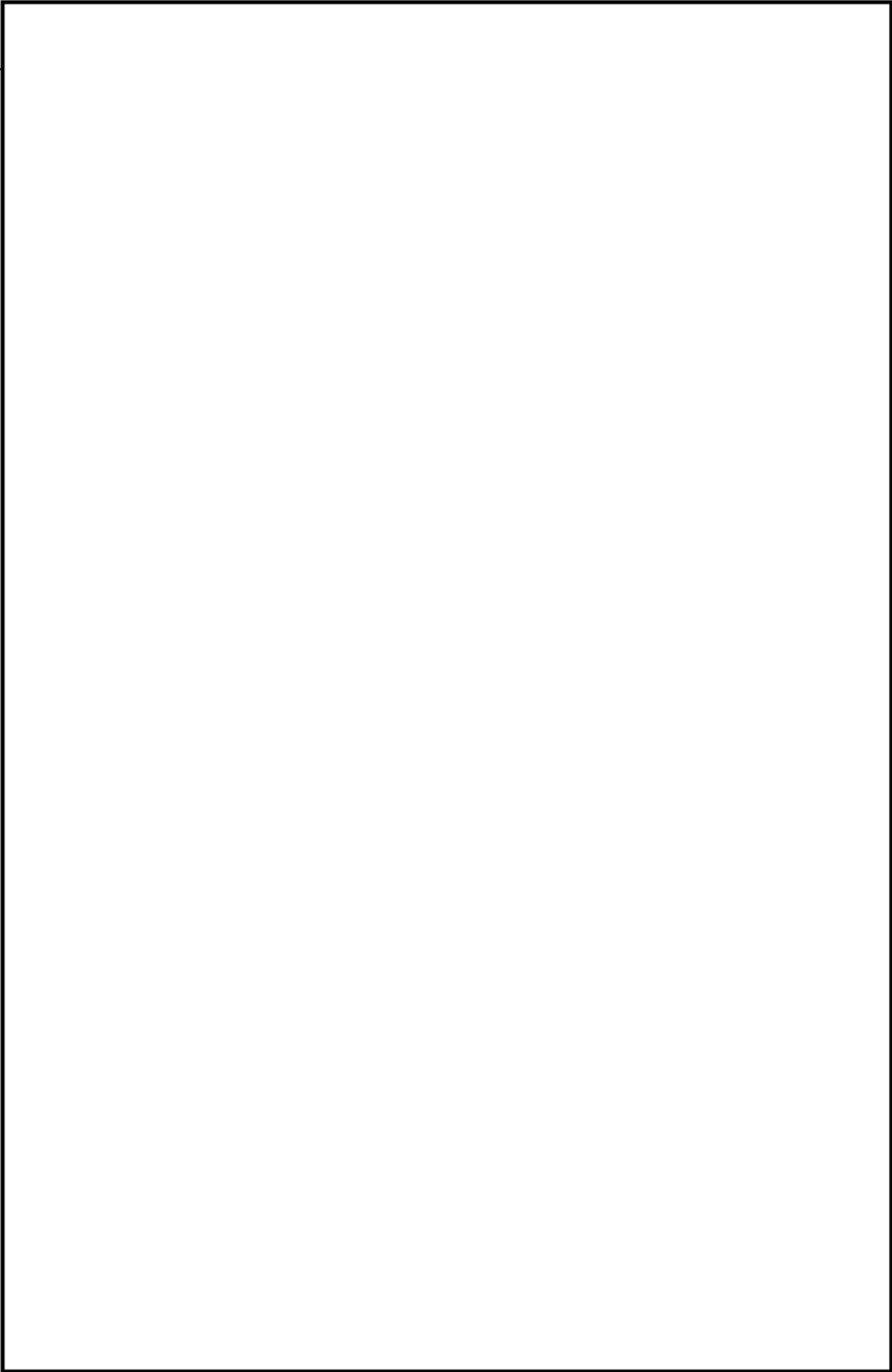
(b) (4)



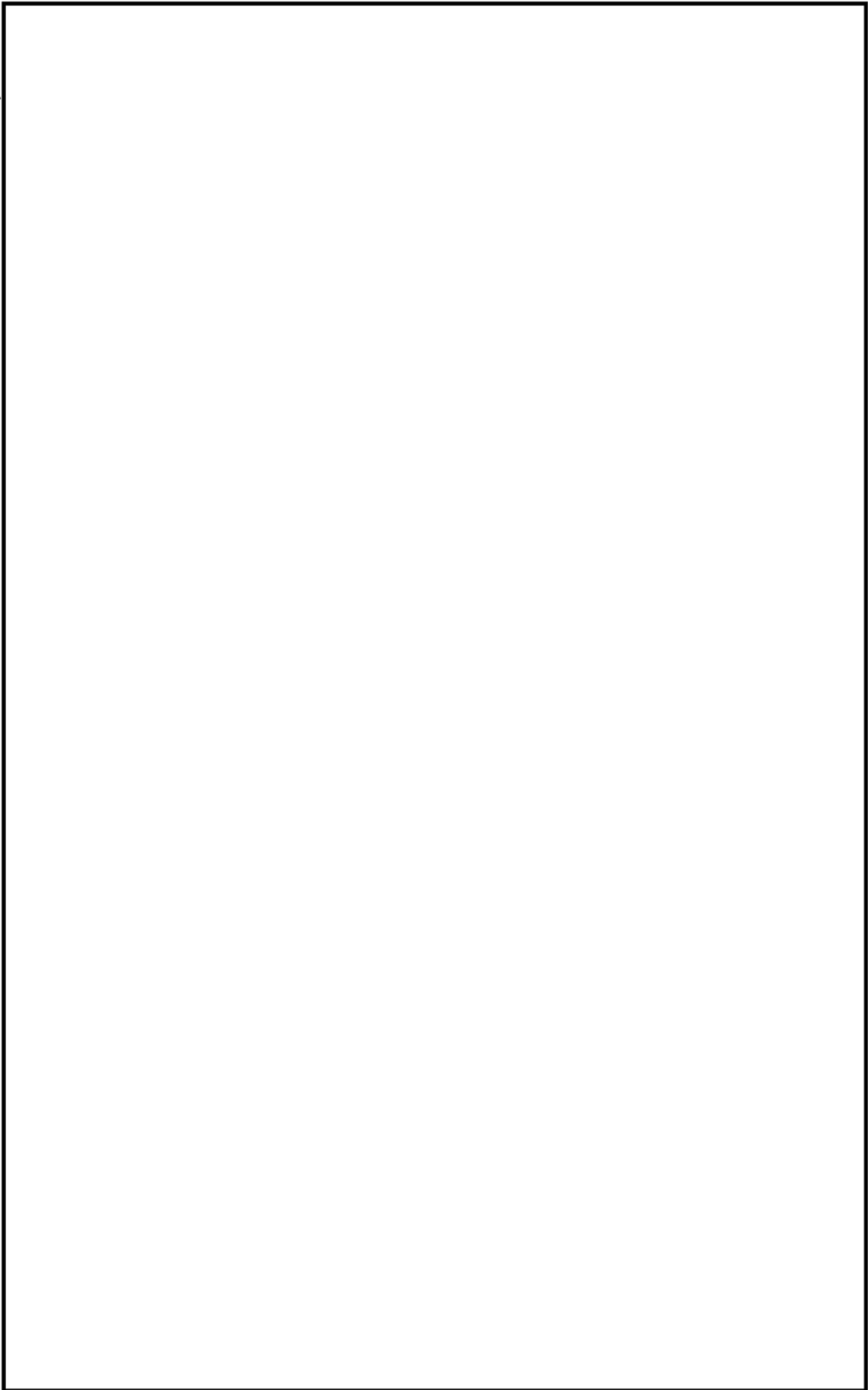
(b) (4)



(b) (4)



(b) (4)



(b) (3) - P.L. 86-36
(b) (4)
(b) (6)

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APPENDIX C

(U) EMAIL FROM



(b) (3) - P.L. 86-36

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

[Redacted]

Subject: FW: (U) OIG Investigation

From: [Redacted]

Sent: Friday, August 17, 2012 8:09 AM

To: [Redacted]

Subject: RE: (U) OIG Investigation

Classification: ~~CONFIDENTIAL/REL TO USA, AUS, CAN, GBR, NZL~~

Hello [Redacted]

I have looked through my calendar and emails and cannot find anything that supports [Redacted] claim that he attended meetings at [Redacted] and a conference on the dates that you provided. I have added a few notes to the list of dates in your email (see below). Four of the days fell on weekends, so it is really not plausible that he was attending meetings elsewhere or was at a conference.

- October 6, 2010
- October 18, 2010
- November 2, 2010 - [Redacted] called to say he would be in late or not at all.
- November 9, 2010
- January 21, 2011
- January 25, 2011
- January 27, 2011
- February 9, 2011
- April 27, 2011
- May 23, 2011
- May 24, 2011
- May 26, 2011
- May 29, 2011 - this is a Sunday
- June 3, 2011
- June 7, 2011
- June 17, 2011
- June 26 to July 1, 2011 - June 26 is a Sunday
- July 19, 2011 - [Redacted] sent an email on 12 July saying [Redacted]
- July 22, 2011
- July 30, 2011 - this is a Saturday
- July 31, 2011 -- this is a Sunday

(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36
(b) (6)

(b) (6)

Please let me know if you have any further questions.

Best regards,

[Redacted]

~~(C//REL)~~

[Redacted]

[Redacted]

966-7186 (s) [Redacted]

[Redacted]

(b) (3) - P.L. 86-36

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

APPENDIX D

(U) EMAILS FROM

[Redacted]

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

[Redacted]

From: [Redacted]
Sent: Thursday, May 31, 2012 2:44 AM
To: [Redacted]
Subject: RE: (U) Office of the Inspector General (OIG) Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Hi [Redacted]

(b) (3) - P.L. 86-36

I'm really sorry I've been out the last two weeks. I was out last week working on my [Redacted] and I've had a [Redacted] this week.

(b) (6)

I guess I missed your deadline and I'm really sorry about that. I should be back on Monday afternoon if you would still like to meet with me. I'm not sure I really have much else to add, though.

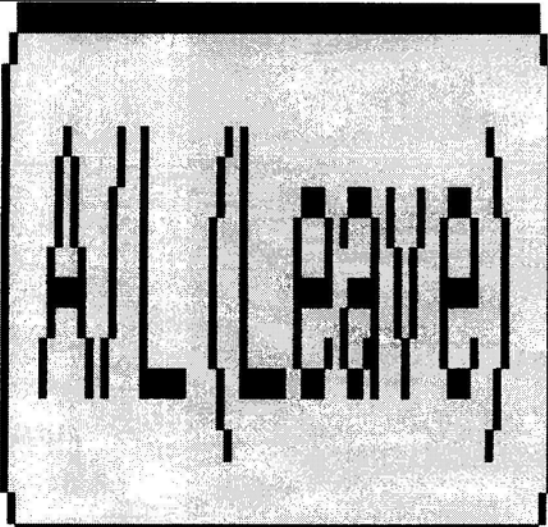
One thing I did see was the time I charged when I was looking for parking which I guess is a no-no (though one of the govies mentioned that we should do that). I think that might be the most common issue with my time. There are a lot of entries where I'm off 0.25-0.75 hours and those all seem to line up with me looking for a parking spot (some days I was looking for 45 minutes or longer, it was that bad).

Anyway, I'm sorry for being out. Please feel free to call me on my cell if you need anything: [Redacted]

Thanks,

(b) (3) - P.L. 86-36
(b) (6)

[Redacted]



JSigout Status:

امير كتبية اللحي
"... tasker of the dead and dying...."

Please let me know by COB May 29, 2012, if you would like to participate in a voluntary interview with me. If you do not want to, that is OK but I need to know via e-mail what you want to do. If you do not wish to be interviewed again, please let me know and provide any comments you would like to add before I start writing my report on this investigation.

Thank you,

[Redacted]

(b) (3) - P.L. 86-36

(U//FOUO)

[Redacted]
Investigator
Office of the Inspector General
963-0947(s)
[Redacted]

"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."

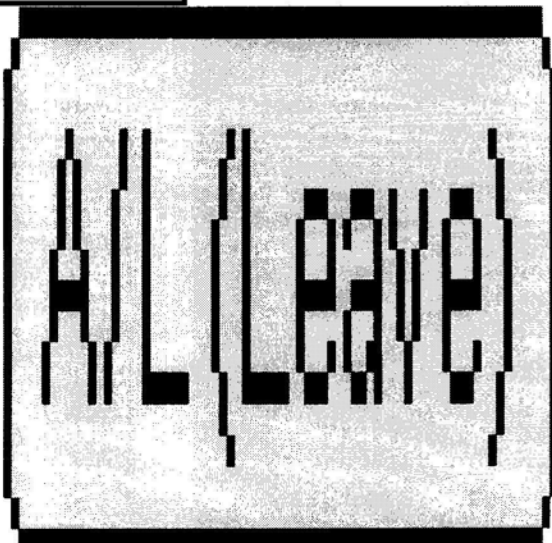
From: [Redacted]
Sent: Wednesday, May 16, 2012 8:36 AM
To: [Redacted]
Subject: RE: (U) Office of the Inspector General (OIG) Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

OK cool. Thank you. Yeah, Tuesday at 1000 would be great.

[Redacted]

(b) (3) - P.L. 86-36
(b) (6)



]Signout Status:

امير كتبية اللحي
"... tasker of the dead and dying...."

I understand finding old emails or documents can be difficult but any that you find at all could help. If you choose to, you can ask someone else for e-mails or verification that you attended meetings, conferences, etc. It would also be helpful for you to provide the name/s of people who could at least verbally verify that you attended such and such.

Thank you,

[Redacted]

(U//FOUO)

[Redacted]

Investigator
Office of the Inspector General
963-0947(s)

[Redacted]

(b) (3) - P.L. 86-36

From: [Redacted]
Sent: Wednesday, May 16, 2012 8:21 AM
To: [Redacted]
Subject: RE: (U) Office of the Inspector General (OIG) Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

I was JUST writing back to you.

Sorry I was out Monday and Tuesday this week. I still haven't found what I was looking for and I guess I don't still have all of my email from that time.

Would some time on Friday work for you? Or maybe Tuesday morning next week? (that would be better for me but either one would be fine)

(b) (3) - P.L. 86-36
(b) (6)

[Redacted]



JSignout Status:

امير كتبية اللحي

"... tasker of the dead and dying...."

From: [Redacted]

Sent: Wednesday, May 16, 2012 8:17 AM

To: [Redacted]

Subject: FW: (U) Office of the Inspector General (OIG) Investigation

(b) (3) - P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[Redacted]
I saw on JSignout that you were out yesterday. We can schedule this for tomorrow or Friday if that works for you.

Please let me know if you would like to participate in a voluntary interview and if so, which day/time works best for you.

Thank you;

[Redacted]

(U//~~FOUO~~)

[Redacted]
Investigator
Office of the Inspector General
963-0947(s)
[Redacted]

(b) (3) - P.L. 86-36
(b) (6)

"PRIVACY SENSITIVE - any misuse or unauthorized disclosure may lead to disciplinary action."

From: [Redacted]

Sent: Monday, May 14, 2012 10:30 AM

To: [Redacted]

Subject: (U) Office of the Inspector General (OIG) Investigation

[Redacted]

From: [Redacted]
Sent: Wednesday, November 21, 2012 6:12 PM
To: [Redacted]
Cc: [Redacted]
Subject: RE: (U) Tentative Conclusions

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[Redacted]

(b) (3) - P.L. 86-36
(b) (6)

I am very sorry to hear that.

I did not intentionally or deliberately submit false and inaccurate billings for my time and I hope that whatever records are provided to those who determine my access and clearance also include the audio recorded during our sessions as well as my written responses to you, including my current objection to the IG's tentative conclusion.

I acknowledge that there are discrepancies with the billed time, according to the logs that you shared with me, but I can assure you that any errors on my part were inadvertent and not intentional misrepresentations of my time. Those logs also show numerous instances (totaling around 30 hours of time!) where I either under-billed my time or worked hours but did not bill any time at all. I believe these instances are proof that clearly show I was not intentionally or deliberately submitting false and inaccurate billings; instead, they reflect just how poor both my record keeping and [Redacted] time keeping systems really were.

I understand that the instances reflected solely in the log can appear intentional but when all factors are taken into consideration, the amount of time in question in addition to the lack of clarity with the time keeping policy with respect to parking and lunch, for example, my unfortunately sloppy record-keeping at the time and the fact that the log also contains numerous and significant under-billings, I think that the discrepancies fall well within an unfortunate yet explainable and understandable rate of error. The discrepancies work out to about 5 hours per week and I believe that falls well within the range of simple misunderstanding and faulty record-keeping and is not a sign of any intentional malice or fraud. I would also like to point out that since my departure from [Redacted] I have maintained much more accurate and error-free records and I attribute this to both my change in record-keeping and the more accurate and clear time keeping systems and policies put in place by [Redacted].

I hope my objection and explanations are reflected in the final report and that my access to classified information, which is essentially my livelihood, is not revoked due to these unintentional errors.

(b) (3) - P.L. 86-36

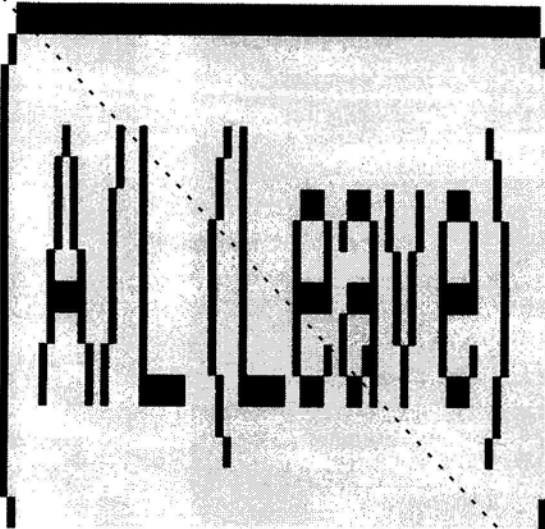
Also, is there a way I can obtain the records actually submitted by [Redacted] to the government for billing my time? I have not been able to retrieve any information regarding the billing that I submitted to [Redacted] so I cannot verify or compare the results of your audit with anything I submitted to [Redacted].

I do appreciate your time and apologize for any inconvenience.

Thanks,

[Redacted]

[Redacted]



]Signout Status:

امير كتيبة اللحي

"... tasker of the dead and dying...."

From: [Redacted]
Sent: Friday, November 16, 2012 12:16 PM
To: [Redacted]
Subject: (U) Tentative Conclusions

(b) (3) - P.L. 86-36
(b) (6)

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[Redacted]

This is to notify you of the tentative conclusions reached in the Office of the Inspector General (OIG) investigation into the allegation that you submitted false and inaccurate timesheets. The preponderance of the evidence supports the conclusion that, from October 4, 2010, through March 16, 2012, you deliberately submitted false and inaccurate billings totaling 387.50 hours. In accordance with the investigative process, we are giving you the opportunity to comment on the conclusions. You are not required to respond to our conclusions. However, if you choose to respond please do so via email by close of business November 23, 2012.

Thank you,

[Redacted]

(b) (3) - P.L. 86-36

~~(U//FOUO)~~

Investigator
Office of the Inspector General
963-0947(s)

[Redacted]

"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."